



2021 Annual Report



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President's Report



March 2021 carries the dubious distinction of marking one year since the start of the COVID-19 pandemic in Canada. The “new normal” is now just normal. The unprecedented is commonplace. Most of us have worn out at least one pair of “work slippers”, and the term “sweatpants” does not seem to accurately describe the entire scope of their value in our everyday lives. The euphemisms and descriptors surrounding the pandemic have become so overused as to be almost meaningless.

It should come as no surprise that the restrictions necessary to protect the health of Canadians have also affected the day-to-day business, financial position, and operations of the Alberta Assessors' Association. But the message I want to communicate to my fellow members is one of hope, and of progress. I would like members of the Alberta Assessor's Association to know that we are better positioned to thrive, now and into the future, thanks to the tireless efforts of our administration team, our numerous committee volunteers, and the fantastic work of our Executive Committee. Our adaptations to the current situation make us more resilient, more financially stable, and more focussed on how to prosper in the years to come.

In this annual report I would like to circle back to the very first communication to members back in June 2020. In that eClipboard I detailed five (5) key areas which our Executive Committee (EC) would be prioritizing our time and efforts. These topics were distilled from our more detailed strategic plan but were targeted for additional focus given the effects of the pandemic on the association.

Health and Safety

The health and safety of our staff, the public, and the membership continues to be paramount, and it informs every decision we have made as a committee. Since March 2020 we have instituted several safeguards aimed at doing our part in mitigating the spread of COVID-19. Our administration staff work on rotation, avoiding overlap between themselves in the office, and we encourage working from home whenever possible. Additionally, we have not held in-person interactions in the past year, moving all committee and EC meetings to virtual platforms. As you all know, our educational offerings have also moved online to protect the health and safety of everyone.

Financial Stability

We have dedicated a significant amount of time and resources to identifying opportunities which will strengthen our financial position over the past year. While the AAA is not alone in experiencing the negative effects of the pandemic on business, we are mindful of the importance of building financial resiliency now, and for the future. Not surprisingly the travel budget has been reduced dramatically. We have also taken the steps to delay any spending which can be delayed without penalty; for instance, the installation of new building signage to align with our rebranding was put off. The AAA also has made use of the Canadian Emergency Rent Subsidy (CERS) which has provided us supplemental funding over the past six (6) months and will continue to do. Finally, the costs associated with discipline committee hearings which constituted significant expenditures in previous years has finally reached resolution and is no longer a drain on our annual finances.

Education

Providing high-quality educational offerings to our membership is one of the primary drivers of value for the AAA membership itself, and to the continued prosperity of the designation. Moving our fall education symposium, pre-conference courses, and annual conference online was a necessity given the circumstances. However, based on the survey results and comments made by members, the educational offerings are meeting attendee expectations and are relevant to their work. Additionally, the changes in our educational cost structure relative to in-person events has afforded us the opportunity to lower prices thus respecting the budget constraints on employers.

President's Report (cont'd)

Communications

Workplace communications have seen substantial changes due to the pandemic, and the AAA is no stranger to the effects. The previously in-flight projects regarding the redevelopment of our website have been successful and we launched the new site this year. While some further enhancements are still to come most of the development work has been completed. Additionally, we have secured the necessary resources allowing us to hold meetings (and larger conference-style events) online and administration is more than capable of handling most of these operations in-house. While we all are eagerly anticipating a return to in-person interactions the association now has a boarder range of platforms at its disposal.

Collaboration

I am sure many have noticed that due to the absence of in-person interactions the ability to work creatively and collaboratively with others has become increasingly challenging. As an association it is critical that we continue to reach out to our partner groups frequently and seek opportunities to enhance our relationships wherever possible. Our strategic vision has changed in recent years away from a focus on advocacy, to a position in which we see the AAA as a resource to others seeking our expertise. That strategic shift has allowed us to develop more, and stronger, collaborative relationships. I have no doubt that our formal invitation to speak with the Minister of Municipal Affairs, our enhanced relationship with the Institute of Municipal Assessors (IMA), as well as the AUMA and the RMA is a function of our prioritisation of collaborative actions over direct advocacy.

The reports that follow from Committee Chairs outline the cumulative work of our volunteers in ensuring the successful adherence to policies and mandates with the added environmental stressors of the past year. It has been business as usual in unusual circumstances thanks in a very big way to the dedication of the sixty (60) active volunteers on our statutory and discretionary committees. Their directed accommodations within their policy parameters have generated the successes we are reporting and we owe each one of them our gratitude. In closing I want to say a personal thank you to Laurie Hodge and Ashley Newton whose tireless work makes this association run – they are the engine that moves us forward. To the committee chairs and member volunteers and our Parliamentarian, Carol Zukowski, I wish to express my heartfelt gratitude. While volunteerism often a thankless task it is so important that members offer up their time and experience. Our collective success is a testament to the work of volunteers like each of you. Finally, to my Executive Committee colleagues: Dan Lidgren, Travis Lantz, Steve Toews, Mike Krim, Stephen Leroux and Jeff McKinnon; a collection of harder working and more dedicated assessors you will not find, and I cannot begin to detail the countless ways that this team rose above the challenges of their station for the betterment of the profession. It has been my great honour to be surrounded by such incredible people.

Respectfully submitted

R. Scott Powell, AMAA
President, Alberta Assessors' Association



OUR VISION

To be recognized as leaders and experts in Property Assessment in Canada.

OUR MISSION

The Alberta Assessors Association provides expertise and leadership for our members and the public through education, advocacy and ethical standards of practice to ensure fairness, equity and transparency in Property Assessment.

OUR STRATEGIC OBJECTIVES

- *Advance High Quality Educational Opportunities for our members and the public.*
- *Grow Our Membership within the industry and municipalities to enhance our influence and recognition with government and advocacy groups.*
- *Strengthen Our External Relationships and Develop Collaborative Partnerships to ensure that we are acknowledged as experts and relied upon for our input on policy, legislation and implementation.*
- *Advocate on behalf of the membership to facilitate understanding of our profession and how we use our expertise to advance the field of property assessment.*
- *Improve Financial stability by considering efficiencies to support the Association's sustainability.*

OUR VALUES

INTEGRITY....acting with honesty and a high standard of moral principles

PROFESSIONALISM....a high level of industry (technical) skill, competence and character

LEADERSHIP....the ability to inspire and move vision into reality

EXCELLENCE....superior performance delivered to our members and the public

Executive Committee	
Scott Powell, AMAA	President
Dan Lidgren, AMAA	President-Elect
Travis Lantz, AMAA	Vice-President
Mike Krim, AMAA	Financial Director
Stephen Leroux, AMAA	Past President
Steven Toews, AMAA	Rural Director
Jeff McKinnon, AMAA	Urban Director
VACANT (formerly Shari LaPerle)	Public Member
Carol Zukiwski, LLB	Parliamentarian
Laurie Hodge	Executive Director/ Registrar
Nominating Committee	
Stephen Leroux, AMAA	Chair
TBD, AMAA	Member
TBD, AMAA	Member
Registration Committee	
Vanessa Powell, AMAA	Chair
Brennen Tipton, AMAA	Member
Tanya Plowman, AMAA	Member
Kelly Gardiner, AMAA	Member
Bozena Anderson, AMAA	Member
Sue Pratte, AMAA	Member
Tally Quaschnick, AMAA	Member
Nathalie Thibeault, AMAA	Member
Laurie Hodge	Registrar
Daniel Lidgren, AMAA	<i>Ex officio</i>
Examination Subcommittee	
Brennen Tipton, AMAA	Member
Vanessa Powell, AMAA	Member
Travis Howard, AMAA	Member
Darren Nagy, AMAA	Member
Renee Reddekopp, AMAA	Member
Luis Delgado, AMAA	Member
Shawna Robert, AMAA	Member
Adam Martin, AMAA	Member
Practice Review Committee	
Karen Burnand, AMAA	Chair
Jerry Boutin, AMAA	Member
Ben Matthews, AMAA	Member
Collin Hindman, AMAA	Member
Maureen Cleary, AMAA	Member
Jessica Rocque, AMAA	Member
Scott Powell, AMAA	<i>Ex officio</i>
Laurie Hodge	Registrar

**2020-2021
AAA Committee Volunteers**

Discipline Committee	
Ron Van Dam, AMAA	Chair
Jarrett Young, AMAA	Member
Bonnie Lantz, AMAA	Member
Rene Boutin, AMAA	Member
Barry Campbell, AMAA	Member
Vasily Kim, AMAA	Member
Dan Hatch, AMAA	Member
Stephen Beveridge, AMAA	Member
Steven Toews, AMAA	<i>Ex Officio*</i>
Kevin Halsted, AMAA	<i>Member</i>
Laurie Hodge	<i>Registrar</i>
*ex officio does not participate in investigations or tribunals	
Legislative Policy Committee	
Mike Arnold, AMAA	Chair
Kristine Haut, AMAA	Member
Scott Pretty, AMAA	Member
Deanne Bannerman, AMAA	Member
Matthew Moore, AMAA	Member
Kirk Wasylik, AMAA	Member
Michael Krieger, AMAA	Member
Shanna McConnell, AMAA	Member
Travis Lantz, AMAA	<i>Ex officio</i>
VACANT (as needed)	<i>EC Liaison</i>
Marketing, Communications and Public Relations (MCPR) Committee	
Melissa Zayac, AMAA	Chair
Darren Davies, AMAA	Member
Nicole Brasseur, AMAA	Member
Tamara Ross, AMAA	Member
VACANT	Member
Jamie Clark, AMAA	Member
John Ermube, Candidate	Member
Becky Burke, AMAA	Member
Denise Ziegler-Handel, AMAA	Member
Jeff McKinnon, AMAA	<i>Ex officio</i>
Administrative Liaison	

HIGHLIGHTS

- ⇒ *A pandemic re-set, revenues halved, as were expenses.*
- ⇒ *Some losses occurred as a result of cancelling the Banff event, such as lost facility deposits. Sponsors were generous - we were able to hold on to sponsorships donations for use in 2021.*
- ⇒ *Reserves remain intact at just over \$80,000, including an Operating Contingency.*
- ⇒ *“Financial resiliency” is entrenched in business planning.*
- ⇒ *The \$4,400 deficit includes a pre-Covid obligation to refresh the website at a total cost of \$26,000.*
- ⇒ *Budgeted transfers to reserve amounts were maintained in the re-considered budget and contributed to the year end deficit.*
- ⇒ *2020 saw the end of the Court challenges related to 2014 disciplinary actions and the end of any significant related expenditures moving forward.*

Financial Review Summary

The Association's fiscal year runs from December 1 to November 30. Most revenues are earned in the period from March to August, through the collection of annual membership dues (including fees associated with application and accreditation processing). This revenue is then used throughout the year to cover expenses and is prorated at year end between prior and current year. Professional Development includes Conference, Pre- Conference, Courses, Symposium and all related funds. Other revenues are sales of advertising (job postings), PAAH manuals, miscellaneous goods and services.

“Operations” is an “all in” category and includes salaries and generally the costs of administering an organization of the Association's size and scale.

“Committees” is inclusive of all committee expenses and is where Discipline costs are reported. Regulatory issues will continue to place significant pressure on the Association's budget until a sufficient reserve is in place.

AAA Revenues and Expenses

Revenue by Source Dec 1 - Nov 30	2019	2020
Membership Dues and Fees	\$224,726.00	\$227,467.00
Professional Development	\$245,189.00	\$ 12,925.00
Donations	\$22,950.00	\$10,000.00
Golf Tournament	\$ 3,848.00	\$0
Fines and Costs		\$2,750.00
All Other		\$7,552.00
TOTAL	\$ 496,713.00	\$260.694.00
Expenses by Category Dec 1 - Nov 30	2019	2020
Operations (administration)	\$210,040.00	\$237,075.00
Committees	\$165,070.00	\$13,942.00
Professional Development	\$178,661.00	\$14,076.00
Golf Tournament	\$ 3,743.00	\$0
All other (Misc)		
TOTAL	\$557,514.00	\$265,093.00
Net Surplus (Deficit)	-\$60,801.00	-\$4,399.00

MANDATE

The mandate of the committee is to consider membership applications to join the Alberta Assessors' Association and assist applicants working towards their AMAA designation. This includes grading and/or reviewing mandatory requirements of the accreditation process, including Demonstration Appraisal Reports, Tools for Practicing Assessment in Alberta course and Oral Examinations.

Registration Committee Report

The Registration Committee kicked off its term updating its existing policies to adapt to the effects of the pandemic and still allow us to perform our core mandate. As a result the Examination Subcommittee was able to hold all oral exams virtually this year, conducting 18 examinations in total and reviewed 19 demonstration reports.

The Registration Committee held seven teleconference meetings to consider applications from people wishing to join the Alberta Assessor's Association, process membership changes as requested by our members, and discuss questions raised by members or those pursuing their accreditation.

During the 2020-2021 term, the Registration Committee considered applications or membership changes as follows:

- 18 New Accredited members
- 13 New Candidates members
- 3 New Student members
- 6 Requests to move to "AMAA Retired" and
- 13 Membership Cancellations were acknowledged

I want to thank all the Registration Committee members: Brennen Tipton; Nathalie Thibeault; Kelly Gardiner; Sue Pratte; Tanya Plowman; Bozena Andersen; Tally Quaschnick; and, ex officio member President Elect Daniel Lidgren for their dedication and contributions to the Association. I would also like to thank the members that formed our Examination Subcommittee: Brennen Tipton; Luis Delgado; Renée Redekopp; Darren Nagy; Travis Howard; Shawna Robert; and Adam Martin. As well a big thank you to our Administration team for their commitment and hard work that ensures our committee ran smoothly.

Respectfully submitted,

Vanessa Powell AMAA
Chair, Registration Committee

	2015	2016	2017	2018	2019	2020
Accredited	322	319	315	314	313	324
Candidate	189	192	210	209	212	213
Associate	34	33	31	31	30	26
Retired	65	68	64	71	75	80
Student	13	16	19	22	24	24
Life	6	6	6	6	6	6
MPTA	1	2	18	28	29*	0
Other	8	8	5	5	3	2
Total	636	644	668	686	689	675

MANDATE

The mandate of the committee is to evaluate/develop educational standards for the membership, evaluate desirable standards of competence for the practice of the membership, promote the development of continuing education programs for the membership, and advise on the practice of assessment in general.

HIGHLIGHTS

- ⇒ *The Association's first ever virtual education program - 2020 Fall Education Symposium with 83 delegates.*
- ⇒ *The average registration for Symposium over 10 years is 100.*
- ⇒ *Partnering with the International Property Tax Association*
- ⇒ *Online 2021 Pre-conference with average course registrations of 55*
- ⇒ *Online Conference with national and international speakers.*

Practice Review Committee Report

2020 has been a year to remember, to say the least. All of us have been challenged in various ways both professionally and personally. Adjusting, accommodating, and demonstrating patience have likely been skills that we all have honed over the past year. The Practice Review Committee (PRC) also had to adjust, accommodate, and “learn on the fly” while you, the Membership, demonstrated a great deal of patience and understanding.

The PRC was disappointed that the Banff 2020 60th Anniversary Conference had to be cancelled due to COVID. While rescheduling was discussed, it wasn't too long before we realized that we were in for a much longer haul. It is said that “necessity is the author of change” and indeed we had to change and adapt to a new reality. So, we took on the challenge of providing continuing education options to our membership in a virtual setting.

Fall Symposium 2020 was planned as our first virtual event with seven sessions running from September 30 to November 2. I am pleased to report that we had 81 participants and 93% of the members responded that the virtual Symposium met their expectations.

It became clear that we would have to wait for our “in person” networking opportunities and with that, the PRC began planning the 2021 Pre-Conference and Conference education sessions in a virtual format. Seven pre-conference courses were offered with registrations ranging from 45 to 65 per class. The Virtual Conference, held April 26 to 28, is following a traditional schedule including key note speakers, plenary sessions, legal case reviews, Rural and Urban meetings, Municipal Affairs updates and the AAA Annual General Meeting.

Developing the online learning format for the Association members has been rewarding. Online learning has provided a time and cost effective option for the membership but we acknowledge that developing the network of peers is more difficult in this environment. The PRC is so fortunate to have had the support and patience of the membership this past year and we hope that the offerings have met expectations.

The Committee extend its thanks to all of the presenters and participants over the last year, as it is your effort and commitment that defined our tenacious pursuit of success in 2020/2021. As the Chair of PRC, I would like to thank the Committee: Maureen Cleary, Stephen Bannerman, Jerry Boutin, Collin Hindman, Ben Matthews, Jessica Rocque, and Scott Powell (ex-officio). A very special acknowledgement to Laurie Hodge and Ashley Newton for their support in navigating uncharted waters on all our behalf.

Respectfully Submitted,

Karen Burnand, AMAA
Chair, Practice Review Committee

MANDATE

The mandate of the Discipline Committee is to investigate and/or review complaints submitted on the professional conduct of any regulated member of the Alberta Assessors' Association. The review of complaints against regulated members will be in accordance with the provisions of the Professional and Occupational Associations Registration Act (POARA) and the Municipal Assessor Regulation under the Act.

The Discipline Committee also conducts its meetings and investigations as noted in this Policy.

2011	1	0
2012	1	0
2013	5	3
2014	12	11
2015	0	0
2016	0	0
2017	2	2
2018	1	0
2019	2	1
2020	2	0

Complaints-Investigations-Hearings

Discipline Committee

The Discipline Committee did not have to meet once during the past year, other than its organizational meeting.

I would like to thank the following members of the committee for their commitment to helping the Association assure that the professional conduct of all regulated members is held at a high level in accordance with the Professional and Occupational Associations and Registration Act and the Municipal Assessor Regulation:

Dan Hatch
Barry Campbell
Vasily Kim
Bonnie Lantz
Kevin Halsted
Jarrett Young
Stephen Beveridge
Rene Boutin
Kevin Halsted
Steven Toews, Ex Officio

No training was offered for Investigators by the Real Estate Council of Alberta for the process of conducting an investigation. However, Investigators were provided access to an online training session offered by Field Law. Likewise, as membership remained the same for 2020 from 2019, the Discipline Committee's Tribunal members were briefed on the regulatory process by counsel in July but not for the tribunal process.

New members Rene Boutin and Kevin Halsted were added in May 2020 so training may be required in 2021.

Two complaints were received this past year. Following 1 investigations, both complaints were dismissed.

As Chair, I would like to thank members for their adherence to the Code of Conduct and Ethics and Professional Standards and the high degree of professionalism with which we act on a daily basis. On behalf of the Committee I would like to thank Laurie Hodge, Ashley Newton, Steven Toews (ex-officio) and the Executive Committee for their assistance and Support this past year.

Respectfully submitted,

Ron Van Dam, AMAA
Chair, Discipline Committee

MANDATE

The mandate of the Legislative Policy Committee is to prepare position documents on legislative and government policy issues affecting the practice of assessment. The position documents must reflect the Alberta Assessor's Association's guiding principles, as amended from time to time by approval of the membership.

Legislative Policy Committee

The Legislative Policy Committee (LPC) met four times in the past year (2020 – 2021) by teleconference. The year began with a request from the Executive Committee for our committee to identify and prioritize upcoming or current issues impacting the practice of assessment in Alberta. These issues ranged from defining the Association's position on topics, examining the issues with an eye to our partner organization, and as always any concerns and issues regarding legislation and policy coming from the Provincial Government.

In the spring the LPC discussed the Guide for the Exchange of Assessment Information and the Edmonton (City of) v Ten 201 Jasper Avenue Ltd, 2020 ABCA 60 which effectively overrides the Guide regarding the disclosure of rates of properties in an appeal process. LPC then recommended to the Executive Committee that the Executive Committee request discussion of the Guide for the Exchange of Information at the next Assessment Community of Practice meeting with Municipal Affairs in light of the ABQB 501 decision, also with the view of the Guide being given legislative weight in the manner of a Ministerial Order or Regulation following a more thorough review by the Assessment Community of Practice.

In the summer, the Executive Committee reported to the LPC proposed amendments to the Real Estate Act. The amendments would remove the licensing requirement for fee appraisers in Alberta; once the amendment act was passed, members of the three organizations (including the AAA) in the province who conduct real estate appraisals would no longer need a licence to conduct fee appraisals. The LPC was asked to look into whether or not the Association's code of conduct, ethics, and professional standards are sufficient for this aspect of real estate appraisal as defined by the Real Estate Act. LPC also forwarded to Executive Committee a list of priorities / objectives to consider in light of the different pressures the pandemic was putting on the practice of assessment, including Legislations / Regulations / Ministerial Orders made by the Provincial Government in response to the pandemic.

In the fall, LPC prepared a written submission to the "Streamlining Professional Legislation 2020" initiative launched by the Provincial Government, specifically in regards to the *Professional and Occupational Association's Registration Act (POARA)*.

LPC didn't meet next until March of 2021. At that meeting two issues were adopted (from recommendations of the Executive Committee) and work started on; a review of interpretation and practice issues around the Guide for the Exchange of Assessment Information, and a review of the Association's Professional Standards and CUSPAP and prepare a report addressing any changes in technical, practice or professional standards.

I wish to thank committee members Deanne Bannerman, Kristine Haut, Michael Krieger, Shanna McConnell, Scott Pretty, Kirk Wasylik, Matthew Moore and ex Officio member Travis Lantz for their participation, input, and willingness to share their experience and insights with the group. As Chair I feel privileged to be a part of a great group of volunteers, whose commitment to enhancing the profession and practice of assessment is so evident. I would also like to thank Laurie Hodge for all her hard work with the committee, as well as Travis Lantz who kept our committee up to date with directives from the Executive Committee throughout the year.

Respectfully Submitted,

Michael W. Arnold, AMAA
Chair, Legislative Policy Committee

MANDATE

The Marketing, Communications and Public Relations Committee proposes, develops and reviews strategies and activities that raise awareness of the Association, the AMAA designation, and the Assessment and Taxation professions; ensures the on-going positive relations with internal and external stakeholders; creates and monitors advertising and promotional material; and monitors all print and digital media about and for the Association.

Marketing, Communications and Public Relations (MCPR) Committee

The MCPR Committee held two meetings over this past term as the majority of the committee work on the development of the AAA logo and website redesign was in place.

During the beginning of the term the committee was reviewing current committee policies, in conjunction with the Executive input this is currently an on-going task. During this past term, the AAA logo and website redesigns were developed, finalized and rolled out to the public and the membership. The goal was to have the redesign unveiled at the 60th Alberta Assessors Association Conference in Banff. Unfortunately, due to the pandemic restrictions the launch came with less fanfare at the virtual AGM, specifically the redesigned logo was featured in the 2020 AGM presentation and is now fully utilized on all print material.

Because of the global pandemic, marketing and communications activities were pared down. The committee did spend much of this time on work held over from last year, including the website re-design. Basic operational needs became more focused including a review of education program materials as the Fall Symposium was held virtually.

There were a total of 3 eClipboards distributed to the membership during this term. eBulletin updates have been sent out on an ongoing basis as new information has come to light to distribute to the membership. Currently, the committee is exploring ways the potential of future editions of the eClipboard accessed fully digitally, with the utilization of new templates, as well as sending them quarterly as content permits.

The development of promotional materials and information is an ongoing process with MCPR Committee where new promotional items will include the new AAA logo with the intent to have the items available for purchase by the membership.

Thank you to all our committee members during this term, namely: Darren Davies; Nicole Brasseur; Nichole LaFrance – who left us for a new position in a different province; Denise Ziegler-Handel, Becky Burke, Tamara Ross, Jamie Clark, John Erumbe and ex officio member, Jeff McKinnon.

A final acknowledgement to Laurie Hodge and Ashley Newton for always keeping the committee organized, and their continued dedication throughout the year.

Respectfully Submitted,

Melissa Zayac, AMAA
Chair, Marketing, Communications and Public Relations Committee

2020/2021 NEWLY ACCREDITED MEMBERS



Anders Anderson, AMAA



Blair Brocklebank, AMAA



Deanne Coish, AMAA



Andrew Kim, AMAA



Daniel Graziano, AMAA



Kevin Lim, AMAA



Pei Pei Wang, AMAA



Teresa Lemon, AMAA



Emma Wang, AMAA



Tyler Johnson, AMAA

2020/2021 NEWLY ACCREDITED MEMBERS



Vincent Fung, AMAA



Hyundo Henry Sohn, AMAA



Christine Mau, AMAA



Ryan Gish, AMAA



Mark Trimble, AMAA



Zacharius Geib, AMAA



Devyn Murray, AMAA



David Kang, AMAA

These professionals, having complied with the requirements of the Municipal Assessor Regulation under the Professional and Occupational Associations Registration Act and having demonstrated to the Registration Committee a record of education, experience, and other qualifications to satisfy the conditions established by the Alberta Assessors' Association, are granted the right to use the title "Accredited Municipal Assessor of Alberta" with all privileges, honours and obligations as proof of credentials for the performance of assessment duties in Alberta and the Territories of Canada.

2021 LONG SERVICE RECOGNITION

25 Years

Scott Smith, AMAA



Career began with:
City of Grande Prairie

Currently working:
City of Grande Prairie

Career Highlight:
The number of great people I have had the pleasure of working with over the years.

Jackie Van Langen, AMAA



Career began with:
Alberta Government before privatization, then Compass Assessment

Currently working:
Tanmar Consulting

Career Highlight:
I have been very lucky to be trained by some of the best assessors in the field.

Lisa Novotny, AMAA



Career began with:
City of Wetaskiwin

Currently working:
Town of Millet

2021 LONG SERVICE RECOGNITION

30 Years

Mike Krim, AMAA



Career began with:
MD of Rockyview

Currently working:
Tanmar Consulting
(self employed)

Career Highlight:
Starting my own company is a definite highlight, but so is getting my son into the industry.

Chris Gardner, AMAA



Career began with:
Municipal Affairs in
Peace River

Currently working:
County of Grande
Prairie

Career Highlight:
I guess if I was to choose one highlight it would be empowering my daughter to follow a career path in my footsteps.

Kevin Halsted, AMAA



Career began with:
Municipal Affairs in
Lethbridge

Currently working:
Texx Capital Inc.

Career Highlight:
Being transferred to Hanna from Lethbridge with Municipal Affairs where, because of the small office, gained knowledge in all aspects of property assessment (except Linear)

Kevin Lawrence, AMAA



Career began with:
Municipal Affairs in
Stony Plain

Currently working:
KCL Consulting (self-
employed)

Career Highlight:
Starting my own
company in 96/97.

2021 LONG SERVICE RECOGNITION

35 Years

Brigitte Boomer, AMAA



Career began with:
Government of Alberta in Red Deer

Currently working:
26th year with Red Deer County

Career Highlight:
The people I have had the opportunity to work with and the friend I have made along the way. The opportunity to stay challenged as there is always something new that comes up.

Randy Affolder, AMAA



Career began with:
DMA Industrial Assessment

Currently working:
Reliance Assessment

Career Highlight:
Finding forgotten pipelines forgotten for self-reporting companies.

Grant Clark, AMAA



Currently working:
Assessology Inc.

2021 LONG SERVICE RECOGNITION

40 Years

Gerry Towns, AMAA



Career began with:
Government of Alberta,
West Edmonton Office

Currently working:
GT Property Assess-
ment and Tax

Career Highlight:
Got the truck stuck doing
assessments on a
scorching day and were
15 km or so from the ferry

by Fort Simpson, NWT the nearest place we could radio for help. Had to jog to avoid the million horse flies and black flies. On about km 3 we were jogging directly towards two bear cubs and momma bear feeding at the T-Intersection ahead, so had to turn on the jets to run by the bears who were not more than 40 or 50 feet away as we turned the corner

Brian Ferguson, AMAA



Career began with:
Government of Alberta
in Peace River

Currently working:
Government of Alberta

Career Highlight:
The friendships you de-
velop within your work
groups, the assessment
community and outside

your organization. One highlight was representing Alberta at the Canadian Property Assessment Benchmarking Network (CPAN), a small group of assessment leaders involved in the quality control of assessment for their jurisdictions, providing and discussing jurisdictional issues; I realized the assessment system in Alberta is one of the best in the country

Barry Donovan, AMAA



Career began with: Gov-
ernment of Alberta in
Grande Prairie

Currently working: Coun-
ty of Grande Prairie

Career Highlight:
I have met and worked with a
lot of great people over the
years and have truly enjoyed
my work. My proudest
moment in my career was
watching my daughter getting
her accreditation five years
ago.

Brenda Tweed, AMAA



Career began with:
County of Strathcona

Currently working:
City of Edmonton